

**DeForest Area School District
Board of Education Meeting Minutes
Monday, February 22, 2021 – 6:00 pm.**

1.	<p>Convene</p> <p>President Jan Berg called the February 22, 2021 regular meeting of the DeForest Area School District's Board of Education to order at 6:03 p.m.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Gail Lovick, Jeff Miller, and Steve Tenpas. Present via remote access was: Linda Leonhart and Spencer Statz. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Steve Tenpas recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>On a motion by Esser, seconded by Coker, and passed unanimously by voice vote, the agenda was approved, with an amendment to discuss Personnel Recs separately from the rest of the Superintendent's Consent Agenda.</p>
3.	<p>Public Hearing regarding Proposed Property Detachments</p> <p>A. Public Hearing regarding proposed property detachments - the hearing closed with no public input.</p>
4.	<p>Public Input - Jenny Thorkildson, Kathy Williams, Rebecca Hannon, Megan Taylor, Kari Livingston, Jeff Hahn, Doug Kollasch, Anthony Johnson, DeForest Area Educators Association, provided public comment on the expansion of in-person instruction.</p>
5.	<p>Board Business & possible Board action</p> <p>A. Resolution Ordering Territory Detached from the DeForest Area School District and attached to the Madison Metropolitan School District, pursuant to Section 117.13, Wis. Stats.</p> <p>On a motion by Tenpas, seconded by Statz, the DeForest Area School District Board of Education, approved a resolution ordering territory detached from the DeForest Area School District and attached to the Madison Metropolitan School District, pursuant to Section 117.13, Wis. Stats. The motion passed with a unanimous voice vote.</p> <p>B. Construction Update</p> <p><u>Discussion:</u> John Rauwolf, District Owner Advocate for the referendum projects shared updated photos of the construction projects. He shared photos of the High School, the Harvest Intermediate School, and the Facilities building construction. All</p>

projects are proceeding on time.

C. Update on Alternative Fall Sport and Spring seasons

Discussion: Athletic Director, Rick Henert presented a report on the upcoming alternative fall sport and spring sport seasons. Middle school athletics remain virtual but after school activities may begin in the 4th quarter. High School Athletics will be running activities based on Dane County Order #13. Currently the following competitions are planned: 7 football games, 8-10 volleyball games, 9 boys soccer games and 8 meets for girls swim. High School athletics and Covid-19 Protocols and Guidelines were shared.

D. Presentation and possible approval of OE-4, Personnel Administration Monitoring Report

Discussion: Director of Human Resources, Nathan Jaeger, presented the monitoring report for Board Policy OE-4, Personnel Administration. The report was presented as in compliance, with exception. Jaeger explained prior year capacity building and action plan outcomes. He reviewed indicators related to compensation, benefits, job descriptions, and assimilating new employees, particularly support staff. Finally, he offered an action plan and capacity building items for consideration.

On a motion by Brunelle, seconded by Leonhart, the DeForest Area School District Board of Education voted to accept the OE-4, Personnel Administration Monitoring report, as presented, in compliance, with exception. The motion passed with unanimous voice vote.

On a motion by Leonhart, seconded by Esser, the DeForest Area School District Board of Education voted to approve the OE-4, Personnel Administration Monitoring report, as presented, as in compliance, with exception. The motion passed with unanimous voice vote.

E. Update on Return to School planning

Discussion: Superintendent, Eric Runez and District Administrators provided an update on return to school planning. As requested by the Board of Education, a plan for expanded in-person instruction was presented. A vaccination update was provided, as well as an update from current guidance from Public Health Madison Dane County. A plan for increased in-person learning was shared, that considers scheduling, space capacity and distancing, and additional considerations. Mitigation strategies were presented. Classroom capacity charts were shared. Bussing and staffing implications were reported. Communication to families and hybrid survey results were presented, as well as a potential timeline for expanded in-person instruction.

Tenpas left the meeting at 9:10 pm.

F. Consider approval of expansion and timeline for hybrid in-person instruction

On a motion by Statz, seconded by Coker, the DeForest Area School District Board of Education voted to approve expansion of in-person instruction to hybrid 4-days a

	<p>week with a timeline of April 5 for Grades K-4 and April 12 for Grades 5-12. The motion passed with a unanimous voice vote, with Tenpas absent.</p>
6.	<p>Board Consent Agenda</p> <ul style="list-style-type: none"> A. Accept Minutes - February 8, 2021 B. Approval of OE-11 Instructional Program Monitoring Report Summary Statement C. Approve schedule changes to Annual Board Work Plan <p>Lovick made a motion, Brunelle seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
7.	<p>Superintendent Consent Agenda</p> <ul style="list-style-type: none"> A. Personnel Recommendations <ul style="list-style-type: none"> I. Separations: <ul style="list-style-type: none"> Michelle Sausen - EC Teacher EPES - retirement effective 6/7/2021 Sally Orcholski - Guidance Secretary DAHS - retirement effective 7/6/2021 Beth Kennedy - Kindergarten Teacher WES - retirement effective 7/6/2021 Jon Szczepanski - Educational Assistant WES - resignation effective 2/26/2021 Sue Isakson-Bauer - Special Education Teacher EPES - retirement effective 6/7/2021 Emily Niesen - Special Education Assistant YES - resignation effective 3/5/2021 II. Leaves: None. III. Transfers: None. IV. Appointments: <ul style="list-style-type: none"> Brian Hagen - Custodian 2 HIS - new position Andrew Hoel - Custodian 2 DAHS - replacing Angela Drunasky Melissa Bautz - Data Specialist Administrative Assistant Administrative Services - New Position V. Reassignments: None. VI. Other: None. B. Vouchers Payable/Treasurer's Report <ul style="list-style-type: none"> Paid: 203498-203541, 202100782-202100842, 202000489-202000495, 19082-19084 <p>Miller made a motion, Coker seconded, to approve the Superintendent's Consent Agenda, without the Personnel Recs, per agenda amendment. The motion was approved by a unanimous voice vote, with Tenpas absent.</p> <p>Miller made a motion, Lovick seconded, to approve the Personnel Recommendations. The motion was approved by a unanimous voice vote, with Tenpas absent.</p>
8.	<p>Linkages - Esser mentioned the good things going on at the high school as announced in the high school's newsletter. Lovick and Esser participated in an Equity workshop.</p>
9.	<p>Press Verification</p> <p>No member of the press was present at this time. Attended earlier.</p>
10.	<p>Future Agenda Items</p>
11.	<p>Board Debrief</p>

12.	Adjourn The Board of Education adjourned at 10:10 pm on a motion by Lovick, seconded by Esser, and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: